

Minutes of General Meeting  
CSEA Channel City Chapter #289

Date: October 17, 2019 Time: 12:00 PM Place: CC-223

Called to order by Liz Auchincloss with 16 people in attendance.

**Roll Call of Officers:**

Liz Auchincloss, President:	Present	Regina Reese, Communications Officer:	Present
Cindy Salazar, Vice President:	Absent	Jason Thornell, Chief Union Steward:	Absent
Sherie Higgins, Secretary:	Present	Beth Taylor Schott Site Rep. Coordinator:	Present
Carlos Macias, Treasurer:	Present		

Minutes from the September 19, 2019 meeting approved.

Carlos distributed copies of the Treasurer's Report for 09/20/19 thru 10/17/19. The balance in Checking: \$3461.76, Balance in Savings: \$1279.32. Total Balance: \$4741.08. Treasurer's Report approved.

1. Nomination of Chapter Officers for 2020

- President-Liz Auchincloss, Vice President-Cindy Salazar, Kristy Renteria, Secretary-Sherie Higgins, Treasurer-Carlos Macias, Loren Mindell, Communications Officer-Regina Reese, Chief Union Steward-Jason Thornell, Site Rep. Coordinator-Beth Taylor Schott

2. Information Flow Procedure

- Beth will give this presentation at an upcoming Chapter meeting. We ran out of time to discuss this at the October Chapter meeting.

3. CPC Budget Workgroup Update

- The Budget Workgroup will meet to discuss survey results from surveys that all groups participated in: students, faculty, and staff. The results will be presented to CPC on November 5 and to the BOT on November 14. The survey will ask participants to rank budget reduction items and revenue generating items. CSEA members pointed out that the contracting out of Food Services would let 10 classified staff go. It should be made clear in any survey that outsourcing=loss of jobs. Potentially 12-14 people would be let go if Food Services was contracted out. The BOT is going to take suggestions from the survey so it is important that classified staff attend the November Board meeting and show support for revenue generating ideas over budget reduction items (which might include lay-offs, outsourcing, or cuts in Health Care Plans).

4. SRP Retirement Plan

- Liz mentioned that a SRP for classified employees would be offered for December 31, 2019 and June 30, 2020. Faculty and managers will be offered a SRP by June 30, 2020. Classified staff who have worked at the College for 5 years and are 50 years old are eligible to take the SRP (those eligible will receive 70% of final pay over a 5-year period). There will be a special meeting of CSEA members to vote on the MOU SRP. Faculty will also need to negotiate their SRP. Liz mentioned that lay-offs are possible if not enough people take the SRP. Our negotiating team is meeting at 1 p.m. today (October 17, 2019) to discuss the SRP with the District. Liz will present the survey results that classified staff participated in regarding budget reductions and revenue generating items. It was mentioned that other things should be considered besides layoffs. Liz also said we would negotiate the impacts of SRP.

5. Ad Hoc Complaint Procedure Report-Regina Reese

- The committee is reviewing the Student of Concern Form, which has been changed to Report of Concern. Helen put the committee together to look at the complaint process and offer suggestions to make it more efficient and accessible. The group is exploring the possibility of a hotline. Concerns include: whom does the form go to, and confidentiality of the form. There is no follow-up when the form is submitted, in terms of closure or complaint outcome, and that is a concern.

6. Meeting adjourned at 1:00 p.m.

Sherie Higgins  
Secretary