

**BPAP**  
**Friday, May 5, 2023**  
**11AM-12:30PM**  
**Zoom**

**Attendance:** Deneatrice, Linda, Scott, Liz, Melanie, Michael, Andrianina, Daniel, Ruben, Christopher

- I. Quorum: achieved or not
  - A. Achieved
- II. Minutes Approval
  - A. [04/28/2023](#) (approved)
- III. Public Comment: None
- IV. Announcements: The last meeting we will have will be Friday, May 19th. We will have one meeting in the summer-TBA
  - A. Academic Senate meeting July 19th

**V. Continued Discussion:**

- A. [BP7800 Incompatible Activities](#) (done)
  - 1. Their described and expected job duties; tie to some objective criteria?
  - 2. Minimal expectation on notice

**VI. For review and discussion:**

- A. [AP7343 Industrial Accident and Illness Leave](#)
  - 1. No objection
- B. [AP7125 Verification of Eligibility of Employment](#)
  - 1. No objection
- C. [AP7500 Professional Volunteers](#) (*out for feedback*)
  - 1. *Definition of professional volunteers*
    - a) *Profession is directly tied to the activity at the college? Can cause the confusion*
    - b) *What is the intent ?*
    - c) *Specific skill set does it also hold for non specific*
    - d) *Consultant or something else?*
    - e) *Concerns or recommendations to acknowledge this*
- D. [BP 7340 Leaves:](#)

**VII. NEXT MEETING**

- A. [BP7120 Recruitment and Selection](#)
- B. AP7120 Recruitment and Selection
  - 1. [AP 7120B - Part-time Faculty Hiring](#)(new)
  - 2. [AP 7120C - Classified Hiring](#)
  - 3. [AP 7120D - Educational Administrator and Classified Administrative](#)
  - 4. [AP 7120E- Vice Presidents and Cabinet Positions](#) (new)
  - 5. [AP 7120F- Interim Positions](#) (new)
  - 6. [7120A - FT Faculty Hiring](#)
    - a) Steering committee and academic senate input coming for this AP

VIII. Coming Attractions

A. Legal Update 42

1. The update reflects new statutes and regulations, and legal opinions. Some of the updates include but not exclusive to:

- a) updates to align with Title 5 regulations
- b) Reorganization of California Public Records Act

B. AP4250 Probation (*from Academic Senate*)

C. AP4255 Dismissal and Readmission (*from Academic Senate*)

IX. Feedback from groups:

A. [BP7700 Whistleblower Protection](#) / [AP7700 Whistleblower Protection](#)

B. [AP7371 Personal Use of Public Resources](#)

1. No feedback

C. [AP7344 Notifying the District of Illness](#)

1. Refer to contracts (or collective bargaining agreements)

D. [BP7341 Sabbatical Leaves](#) / [AP7341 Sabbatical Leaves](#):

1. Discretion more objective than responsibility
2. Suggestion that people be able to speak with committee if the report is unsatisfactory (comment from the Academic Senate)

E. [BP7345 Catastrophic Leave Program](#)

1. Does this cover bereavement? Bereavement leave is different than catastrophic
  - a) Medical or other diagnosis that requires a great deal of recovering time
  - b) Bereavement is under the Leaves Policies and contracts

F. [AP7336 Certification of Freedom from Tuberculosis](#)

1. No feedback

G. [BP7350 Resignations or Retirements](#):

1. Is there a way for people (faculty) to file an early version that they are retiring? To give dept chairs time to plan;
2. Disaggregated Resignation Information: Feedback received was problematic; confidential information
  - a) Report not currently designated (on exit interviews)

H. [BP7236 Substitute and Short Term Employees](#)

1. No feedback

**Committee Chair** -Deneatrice Lewis\*

**Administrator Appointee** - Dean Nevins

**ALA** - Linda Esparza Dozer, Christopher Johnson, Michael Medel

**CSEA** - Liz Auchincloss, Scott Kennedy, Valdas Karalis

**Academic Senate** - Daniel Spitz, Ruben Gil, Melanie Eckford-Prosser

**ASG** - Andrianina Rajaosera

**FA**- Cornelia Alsheimer-Barthel\*, Donna Lewis \*

**Admin Support**- Diana Lopez\*

\*non voting members